(2) 6 including temporary hands.

Caste-war list of applicants for Probationary Inspector's post.

527. Mr. K. Mohamed Seethi.—Will the Government be pleased to state:—

(a) a caste-war list of the applicants for the post of the Probationary Inspector of Police last recruited;

(b) whether the Muslim applicant was exempted from graduate qualification by the Government;

(c) what the order of the Government on the Muslim applicant's petition for exemption from graduate rule was;

(d) who was ultimately selected for the post?

Mr. P. Nilakanta Menon.—(a) A caste-war list is appended. (*Appendix IV* (*a*).)

(b) There were 2 Muslim applicants. They were not exempted from graduate qualification.

(c) A copy of the Government order on the petition of K. P. Kunju Moideen is appended. (*Appendix IV* (*b*).)

(d) Mr. P. Sankara Menon, B. A., was selected.

Promotion among Head Constables—distinction between passed and unpassed men.

528. Mr. P. Kumaran Ezhuthassan.—Will the Government be pleased to state:—

(a) is there any distinction made between unpassed men and School Finals in the matter of promotion among Head Constables;

(b) is there any distinction made between English knowing and non-English knowing hands among Head Constables in the matter of promotion;

(c) are there instances of non-English knowing Head Constables holding higher grades than Head Constables with longer service belonging to the same category?

Mr. P. Nilakanta Menon.—(a) Educational qualification is one of the points taken into account in the matter of promotions.

(b) Not ordinarily. The quality of the work and the general conduct of the officers will always be taken into consideration.

(c) Yes.

Applications for Probationary Inspector's place.

529. Mr. P. Kumaran Ezhuthassan.—Will the Government be pleased to state:—

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APPENDIX III.

(Vide answer to Question No 516).

Letter dated 31st January 1933, C. No. 337 of 1108, from the Registrar of the Chief Court.

Civil Judicial Department—recruitment of Graduates—sanction for.

I have the honour, by direction, to point out that the Judges have of late noticing considerable deterioration in the quality and tone of the work turned out by the ministerial staff of the Civil Judicial Department. This appears to be due to the fact that the clerical establishment is wholly manned by unpassed hands and by persons possessing only the School Final or Matriculation qualification. By this, the Judges do not mean that there are no persons of ability or integrity in the existing staff.

Another factor which has contributed to the lowering of the tone of the work is the indiscriminate promotion given to the existing staff on the ground of service alone without considering the competency of the man promoted to hold the post. This has aroused a consciousness in the staff that they will get promotions in due course whether they show good work or not. The Judges think that a higher standard of efficiency can be maintained by entertaining persons with higher qualifications.

The Department was re-organised and the pay of the staff raised with the sole object of attracting the right type of men. Graduates in Arts and Graduates-in-law are coming out every year in large numbers and now that the pay of the clerks has been made somewhat attractive applications from such persons for appointment are not wanting. It will, therefore, only be just that they are also entertained as occasion arises. These people cannot be entertained in the lowest ranks of the department as copyists as it will work considerable hardship on them. On such appointments, chances of promotion to the regular line would be very distant. Consequently the very object of their appointment will be frustrated. Moreover no great academical qualifications are necessary for a copyist. The Judges would, therefore, propose to entertain Graduates and Graduates-in-law in the lower ranks of the staff on Rs. 25—40. This will only be in accordance with the views expressed by the Special Finance Committee in their report on the re-organisation scheme.

The Judges are not, however, for shutting out promotions from deserving undergraduates. The idea is to give 50 per cent of the posts to those already in service and to fill up the remaining 50 per cent by direct recruitment. The Judges hope that the Diwan will appreciate the idea contained in the proposal and accord sanction for giving effect to it.

APPENDIX IV—(a).

(Vide answer to Question No. 527).

Caste-wise list.

Caste Hindus.

1	A. Kandappa Menon	11	M. G. Gopalakrishnan
2	P. Sankara Menon	12	R. Venkitachala Ayyar
3	P. Govindankutty Menon	13	P. S. Subramania Ayyar
4	K. Sreedhara Menon	14	A. S. Sambamoorthy
5	P. Kesava Menon	15	K. R. Veda Narayanan
6	P. Raghava Menon	16	N. K. Subramania Ayyar
7	K. Rama Menon	17	T. A. Subramanian
8	Karakat Narayana Menon	18	P. V. Krishna Ayyar
9	P. R. Parameswara Menon	19	K. P. Raman Nambiar
10	Vijayagopala Menon	20	A. R. Goda Varma Tirupad

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Christians.

1 K. K. Kurian
2 A. J. David
3 A. Savcrimuthu
4 P. A. Simon

Muslims.

1 K. K. Abdul Rahiman
2 K. P. Kunju Moideen

Ezhuvas.

1 K. I. Ittaman
2 K. R. Viswambaran
3 K. I. Madhavan

APPENDIX IV—(b).

(Vide answer to Question No. 527).

PROCEEDINGS OF THE DIWAN OF COCHIN.

Local and Legislative Department.

Appointment—Probationary Inspector—Kunju Moideen (K. P.) Ernakulam.

Read (1) petition dated 18th Dhanu 1108 from Kunju Moideen,
and (2) letter C. No. 1633 af 1108, dated 7th January 1933, from the Commissioner of Police.

Order D. Dis. 7890—1108, dated 20th January 1933.

The petitioner belongs to a poorly represented community which has fewer qualified hands in its ranks. The petition is forwarded to the Commissioner of Police for consideration along with the other applications received by him.

(True extract)
(Sd.) Secretary to the Diwan.

To
The Commissioner of Police.
,, Petitioner.

APPENDIX V.

(Vide answer to Question No. 534.)

Serial No.	Name	Designation	By promotion or by direct recruitment	Educational qualifications
1	N. R. Sreenivasa Ayyar	Probationary Sub-Inspector	On direct recuitment	B. A.
2	K. K. Sukumaran	do	do	do
3	P. B. Ummer	do	do	Intermediate exempted from Graduate rule
4	P. Sankara Menon	Probationary Inspector	do	B. A.
5	N. I. Poulose	Inspector	By promotion	School Final
6	P. Madhava Menon	Ag. do	do	do
7	P. K. George	Traffic Sub-Inspector	do	do
8	T. D. Viswanatha Ayyar	do	Direct recruitment	Nil
9	T. B. Vacco	Acting Inspector	By promotion	Matric

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